

Minutes of meeting 23rd April 2021

Chair: Alison Holt (AH)	Treasurer: Steve Knight (SK)	Interim Club Secretary: Vicki Hamilton (VH)	Ordinary Members: Jeroen Peters (JP) Zoe Barton (ZB) Guy Riddell (GR) Matt Crompton (MC) Pete Davis (PD)
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1) Apologies:

Received from SK, GR and PD

2) Minutes from 26th March and 9th April:

The minutes were agreed. VH to ask DS to publish.

3) Ground Rules:

AH shared the “Ground Rules and Behaviours” document, previously agreed by the committee and reiterated “accountability” meant being accountable to each other, working as a team and sharing information and ideas with the committee rather than doing our own thing and potentially leaving the committee to catch up with actions / ideas that they don’t approve, that have been communicated to other members of the club.

The Plod Squad topic was raised and the committee were still unclear as to what JP meant by his comment: “I’m on it” as there had been no committee discussions about Plod Squad (or any other club runs or sessions).

JP didn’t have time to go into details and also does not endorse complex discussions on Messenger. He also indicated he thought it was wrong for AH to have contacted Dan, Mandy and Andy (Brack). AH clarified that JP had advised a risk assessment was required if a larger group was likely to convene and that had prompted the question to the rest of the committee and AH’s subsequent approach to Dan, Mandy and Andy. AH noted despite asking for a call / meeting, she had not been able to speak to JP about this matter in the following days.

JP confirmed he was planning things with the intention of reporting back to the committee before anything happened, including plans for Plod Squad. He also reminded the committee that he had presented the document on “Eligibility for LiRF/CiRF Funding” at the previous meeting. However, whilst that was part of the picture, the committee did not feel they had an overview of any plans for coaching sessions, club runs or involvement in the conversations that JP was having, apart from Charmayne and Immy providing input to the Eligibility document.

VH confirmed there is a process that needs to be followed and the committee must agree what is happening from a coaching perspective for these funded places and then share it with the membership rather than sharing with one or two people. JP also needs to share his vision for the coaching model (as per action from last meeting) and map out what the funding should look like.

JP said he was confused by this discussion and that in order to come up with a strategy he needs to discuss it with different people. AH asked JP to involve the committee in these conversations too.

Actions:

- AH to speak to JP about some of the issues raised in this discussion
- Agenda item for next time: what can a prospective member access before formally joining the club (“try before you buy”)
- Agenda items for future meeting: what constitutes a club run; overview of coaching; requirement for more qualified leaders; eligibility criteria; selection process

4) Update on Actions:

- Survey update (ZB) - thanks to AH for help with this - a link has been emailed to the committee asking for feedback. JP is thoroughly confused about what the objective is from the survey and questioned what we are going to do with the data alongside when does it become substantive and an indicator for the committee to take an action in a certain way. ZB reiterated the data analytic experts in the group, have provided extensive input on this and the data collected will be useful. MC confirmed we are committed to getting the survey out. VH again reiterated the survey was agreed by the last committee, for distribution to members before the AGM and if JP had raised those points back then, it might have made it a bit easier for the incoming committee. JP said he did not agree the survey with the previous committee and confirmed he refused to provide feedback on the survey. VH confirmed the survey was discussed and agreed at the pre AGM meeting and will be documented in the minutes. For the record, it was noted that JP had reservations about publishing the survey. The committee resolved to go ahead and publish in the next few days with a 2 – 3 week response time. For the benefit of members unable to attend the meeting, they will be reminded to give their feedback to Zoe.

Action: feedback to ZB; survey to be published (VH)

- Constitution (MC) - thanks to AH, SK and VH for comments and feedback which had been added to the document. All points discussed and MC will update the document. Committee acknowledged a final meeting is required to agree constitution before it is circulated to members and an EGM is scheduled.

Action: JP to forward notes to MC before final meeting to agree constitution.

5) AOB

None

6) Date of Next Meeting:

TBC